



# United States Department of the Interior

OFFICE OF THE SECRETARY  
Washington, DC 20240

**MAR 15 2019**

The Honorable Kurt Schrader  
U.S. House of Representatives  
Washington, DC 20515

Dear Representative Schrader:

Thank you for your letter dated June 8, 2018, to the Principal Deputy Assistant Secretary – Indian Affairs sharing your concerns regarding Chemawa Indian School (Chemawa) in Salem, Oregon. I appreciate your continued support of Indian students and the Bureau of Indian Education (BIE), and I apologize for the delay in response.

To begin, Indian Affairs does not have a formal policy prohibiting teacher communication with members of Congress. However, it is important that all of our employees follow the proper internal notification procedures for external communications. As such, we work to coordinate our communications functions, as an agency, through Indian Affairs.

## **Employee Protections**

The BIE procedures to resolve staff concerns and complaints about direct supervisors are reported and addressed to their second level supervisor. The chain-of-command allows all employees to address their concerns to next level supervisors when they feel a concern was not honored or addressed. This includes engaging support from BIE Education Program Administrators, who provide technical assistance and support to schools and staff, if concerns are not resolved locally.

In April 2018, the Department of the Interior (Department) issued the Prevention and Elimination of Harassing Conduct policy to address and prevent harassment in the workplace. The policy provides a clear definition of unacceptable harassing conduct and establishes required reporting procedures and accountability measures that all Indian Affairs employees must follow. The policy requires management to hold employees accountable at the earliest possible occurrence of inappropriate conduct and to intervene early to address such conduct.

The BIE also utilizes the services of an ombudsman to assist in such circumstances of misconduct by managers, supervisors, and employees, including harassment, discrimination, and retaliation in the workplace. As we work to build a stronger BIE, employees have access to an independent, neutral, confidential and informal resource for conflict management. All BIE employees are encouraged to take advantage of this resource to create a healthy work environment that is inclusive to all.

## **Surveys**

Chemawa utilizes annual staff surveys to provide staff an opportunity to voice concerns. The most recent staff survey responses included requests for more formal collaboration time, and active engagement of students; and lack of parental communication and communication between residential life staff and academic staff. The school most recently administered the student survey in spring 2018. Over two-thirds of student responses cited food quality as a major concern, followed by concerns with peer behavior toward staff and teachers. Analysis of open-ended student responses resulted in four overall themes: more school activities; fewer check-ins; more off campus activities; and displeasure with the campus fence. Student survey responses are analyzed and discussed with school administration, school leadership, and with the Student Council. The Student Council has the opportunity to bring concerns to the school administration and are addressed in that forum. In addition to student surveys, administrators meet monthly with the Student Council to discuss student concerns that arise and problem solve together.

## **Chemawa Budget**

Enclosed is Chemawa's most recent school budget. The annual revenue of income from business ventures on the school land is approximately \$90,000 per year. All funding generated from these ventures is utilized by the school for students, including but not limited to, funding student activities, student clubs, and for purchasing personal items, such as clothing and personal hygiene products for students in need. The BIE School Operations Budget and Finance Office oversees these funds through the Federal Business Management System (FBMS). The BIE Budget and Finance staff ensure collected funds are set up and posted correctly in the financial system and ensure funds are expended appropriately. Per 25 CFR section 31.7 and 62 BIAM 8, periodic administrative audits are conducted on school funds. Financial reviews are conducted on a quarterly basis by a School Operations Financial Analyst. The financial analyst monitors expenditures of all Chemawa funds and communicates with the principal and business personnel at the school on a regular basis. All of Chemawa's procurements and payroll are processed through FBMS. Chemawa also engages in monthly financial calls with specialists in the Education Resource Center in the Albuquerque, New Mexico BIE office. At the local level, two business technicians coordinate procurement needs, payroll, and financial management tasks for the school. Financial reports are shared at weekly school leadership meetings with department heads.

## **Procurement**

The procurement protocol for food and supplies at Chemawa is consistent with all other BIE-operated schools. For Chemawa, purchase requisitions are submitted to the Bureau of Indian Affairs (BIA) Acquisitions Northwest Region office located in Portland, Oregon. In the spring of 2018, BIA increased the micropurchase threshold to \$10,000 for the purchase of items, such as textbooks, food (i.e. milk, bread, vegetables, dairy), office supplies, and other materials. Purchasing thresholds for construction services and other services are currently at \$2,000 and \$2,500 respectively. Any purchase that exceeds the defined threshold must go through the BIA Acquisitions Office, but BIE is currently analyzing the potential to improve internal contracting services to expedite the procurement process for our schools. For now, the school must create a purchase request, complete a scope of work, and submit the request to BIA contracting officers.

## **Maintenance**

Facility management at the schools are the responsibility of both BIA and BIE. The on-site BIE facility staff is responsible for creating an abatement plan that is based on annual inspections, performing the operations and maintenance functions at the school, identifying and entering maintenance and facility deficiencies into the MAXIMO system, and generating work orders. The BIA Northwest Region is responsible for conducting the annual inspection, providing facilities technical assistance, project management, and distributing funds for facilities improvement and repairs and other work. The estimated cost of necessary renovations and maintenance of the Chemawa campus is \$3,318,000. The BIE and BIA are working together as well as across Indian Affairs to manage facilities and maintenance on the Chemawa campus and to ensure the safety of all students and staff.

## **Trimester Calendar**

Trimester schedules at the secondary level within the BIE is not a common practice. However, trimester schedules are popular in schools located in Oregon, so Chemawa utilizes a similar calendar. School leaders utilize the schedule to provide longer blocks of class time for enriching content.

## **Recruitment and Staffing**

Currently, Chemawa is staffed at 94 percent with 8 current vacancies and a total of 131 staff members. Further, BIE recently hired two talent recruiter positions located in Albuquerque, New Mexico to bolster recruitment efforts across the Bureau. As soon as a vacancy is posted on the BIE website or *USAJobs* website, the talent recruiters post the position to a number of external websites such as *Teachers-Teachers*, *JobZone*, *Handshake*, and *Team ND*. To target Indian teachers and staff in particular, BIE posts all open positions on *Jobvite*, which is a website hosted by the National Indian Education Association (NIEA). The BIE talent recruiters are also working to establish a collaborative relationship with the American Indian Graduate Center (AIGC), which has a network of over 13,000 Indian alumni and 700 Indian students.

## **Trauma-informed Practices**

Chemawa has maintained a focus on trauma informed educational practices for the last six years. The school collaborated with the Chemawa Behavioral Health Clinic to provide embedded social emotional and therapeutic classes into the regular academic school day as part of high-risk student educational experience. The school also implemented positive behavioral systems across campus and every staff member in all departments across the campus receives professional development in this area. In addition, the school provides professional development opportunities that focus on culturally responsive practices specific to Indian populations. Academic and residential staff receive BIE mandated trainings each year per 25 CFR 36.86 and recommended training suggested by the Office of Inspector General. In addition, residential staff were trained and received a certificate for completing the Youth Mental Health First Aid training in summer 2018. Mental health, de-escalation, and trauma-informed care are emphasized at these annual trainings.

## **School Board**

Chemawa's superintendent worked diligently to meet the requirement to have the five tribes with the highest enrollment represented on the board. After over a year (in the fall of 2015) of providing

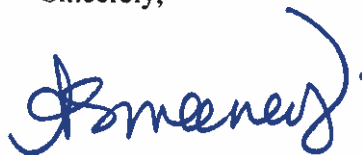
written notice of vacancies to tribal councils in accordance with school board by-laws only two of the tribes with the highest enrollment seated board members. The other three members were volunteers and not from tribes with the highest enrollment at that time. Seating these volunteers was the only way Chemawa was able to have an active school board. School boards generally have the authority to waive education standards, may request closure or consolidation of a school, establish attendance areas; waive formal and degree qualifications for a tribal member teaching tribal culture and language; and make determinations on education policy that is not in conflict with public law, bureau regulations, union agreements, and/or tribal law; should be consulted and make a determination on contract renewal of employees, waive Indian preference; ratify, reject, or amend a school's financial plan. However, school boards may not direct, control, or interrupt the day-to-day activities of BIE employees carrying out Bureau-operated education programs. School board member's terms are for three years. In anticipation of the end of term of all of its members at the same time Chemawa's administration began contacting tribes with current highest enrollment in October of 2017. Thus far three of the five tribes responded. However, one of the representatives from those tribes has not been able to be contacted. Board members have extended terms currently as Chemawa continues to elicit responses from tribes with the highest enrollment.

### **Cultural Inclusion**

The BIE follows 25 CFR 32.4 (f), which supports the religious freedom of all students and to promote and respect the right to all cultural practices. Chemawa also instituted mandatory writing classes for all students. The writing curriculum for freshman and sophomores is through Sopris and the junior and senior writing curriculum is through Willamette Promise – Western Oregon State University (Writing 121 dual enrollment). As one example of cultural inclusion, the mandatory writing class culminates in a capstone ethnographically based cultural project that is comprised of three key components: a research paper; a presentation; and a physical project or demonstration. Each student must conduct research from an ethnographic lens based on their individual Tribal culture. Students are also required to select an individual from their respective Tribe that has made a positive impact in their community or for the student personally and conduct interviews as part of the research requirement.

I appreciate your patience with our response as well as your continued interest and support of BIE students and Chemawa Indian School. I look forward to working with the entire Oregon delegation and tribal leaders to improve education opportunities and services for BIE students. Furthermore, Indian Affairs welcomes the opportunity to conduct a joint site visit in the future. If you have any further questions, please contact me at (202) 208-7163. A similar letter is being sent to the cosigners of your letter.

Sincerely,



Tara Sweeney  
Assistant Secretary- Indian Affairs

Enclosure

WebBP-BSA1

Budget Execution Model (Spending Plan Summary)

Originator		Codes		Authentication				Remarks					
Org Code	AADD02P020	Plan / Revision No.	4th OTR	Approved:	Responsible Fiscal Agent & Date	Expended Alloc Total	Current \$ Allocated						
Org Name	Chemawa Indian School			Approved:	School Board / Approving Officer & Date	Minus Budgeted Planned Status							
Prg Code	A0E300010	Prepared by:	R. Revison										
Job No		Date Prepared:	8/6/2018										
Prg Name	Basic Instruction												
Fiscal Year	2017-2018												
Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp
11/12/13	Personal Services	209,113.16	209,113.16	654,722.26	654,722.25	605,386.73	605,386.75	399,962.36	399,962.38	24,056.36	0.00	1,893,240.87	1,869,184.54
21.0000	Travel and Transportation of Persons	408.55	408.55	14,753.95	14,753.95	(6,272.70)	(6,272.70)	(3,627.87)	(3,627.87)	1,200.00	0.00	6,461.93	5,261.93
23.0000	Rent, Communications, and Utilities	2,682.94	2,682.94	10,778.00	10,778.00	11,750.65	11,750.65	12,941.95	12,941.95	0.00	0.00	38,153.54	38,153.54
24.0000	Printing and Reproduction	0.00	0.00	4,649.70	4,649.70	(102.16)	(102.16)	846.00	846.00	0.00	0.00	5,393.54	5,393.54
25.0000	Other Contractual Services	18,660.61	18,660.61	94,784.70	94,784.70	45,076.65	45,076.65	58,905.10	58,905.10	7,000.00	0.00	224,427.06	217,427.06
26.0000	Supplies and Materials	42,695.18	42,695.18	35,347.68	35,347.68	(5,345.48)	(5,345.48)	9,415.83	9,415.83	0.00	0.00	82,113.21	82,113.21
31.0000	Equipment	4,069.38	4,069.38	27,346.67	27,346.67	6,451.30	6,451.30	0.00	0.00	0.00	0.00	37,869.35	37,869.35
	Total	277,629.82	277,629.82	842,382.96	842,382.95	656,946.99	656,947.01	478,443.37	478,443.39	32,256.36	0.00	2,287,659.50	2,255,403.17

WebBP 03/31

Budget Execution Model (Spending Plan Summary)

Originator	Codes	Authentication		Remarks
Org Code	AADD02P030	Plan / Revision No.	3rd OTR UPPDT	Expected Alloc Total
Org Name	Chemawa Indian School	Prepared by:	R. Reynosa	403,300.00
Prg Code	AOE300012	Date Prepared:	8/6/2018	Current \$ Allocated
Job No		Approved:	<i>[Signature]</i>	255,452.24
Prg Name	Exceptional Child Programs	Responsible Fiscal Agent & Date	<i>[Signature]</i>	Minus Budgeted
Fiscal Year	2017-2018	School Board / Approving Official & Date	<i>[Signature]</i>	Planned Status
				147,847.76

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personal Services	47,549.71	47,549.71	92,036.21	92,036.21	76,142.43	76,142.43	31,940.24	31,940.24	0.00	0.00	247,668.59	247,668.59
21.100	Non-Foreign Other Incidental Expenses	0.00	0.00	0.00	0.00	0.00	0.00	25.45	25.45	0.00	0.00	25.45	25.45
25.0000	Other Contractual Services	0.00	0.00	2,314.81	2,314.81	600.00	600.00	0.00	0.00	0.00	0.00	2,914.81	2,914.81
26.0000	Supplies and Materials	0.00	0.00	4,263.85	4,263.85	260.32	260.32	259.32	259.32	0.00	0.00	4,783.49	4,783.49
31.0000	Equipment	0.00	0.00	0.00	0.00	59.90	59.90	0.00	0.00	0.00	0.00	59.90	59.90
	Total	47,549.71	47,549.71	98,614.87	98,614.87	77,062.65	77,062.65	32,225.01	32,225.01	0.00	0.00	255,452.24	255,452.24

WebBP: 03.01

Budget Execution Model (Spending Plan Summary)

Authentication

Remarks

Originator	Codes	Plan / Revision No.	4th QTR	Approved:	Responsible Fiscal Agent & Date	Expected Alloc Total	Current \$ Allocated	Minus Budgeted	Planned Status
Org Code AADD02P020	Chemawa Indian School AOE300013					131,183.00	85,000.00		85,180.12 (180.12)
Org Name									
Job No									
Job Name	Gifted and Talented	Prepared by:	R. Reynolds	Approved:	<i>Sonja K. [Signature]</i>				
Fiscal Year	2017-2018	Date Prepared:	8/6/2018		School Board Approving Official & Date				
Obj Class	Description	2017-1	2017-2	2017-3	2017-4	2017-5	Total	Plan	Obj/Exp
11/12/13	Personnel Services	8,192.58	15,663.93	24,480.43	20,675.37	0.00	69,012.31	69,012.31	69,012.31
21.0000	Travel and Transportation of Persons	0.00	0.00	448.50	3,411.11	0.00	3,859.61	3,859.61	3,859.61
25.2S00	Tuition	0.00	0.00	4,400.00	1,394.00	0.00	5,794.00	5,794.00	5,794.00
26.1B00	Student Supplies & Materials	0.00	0.00	3,498.61	3,015.59	0.00	6,514.20	6,514.20	6,514.20
	Total	8,192.58	15,663.93	32,827.54	28,496.07	0.00	85,180.12	85,180.12	84,180.12

WebBP: BEM1

Budget Execution Model (Spending Plan Summary)

Originator	Codes	Authentication	Remarks
Org Code AADD02P020 Chemawa Indian School	Plan / Revision No. 4rd OTR UPPDT A0E300014	Approved: Responsible Fiscal Agent & Date <i>[Signature]</i>	Expected Alloc Total 2,427,000.00
Job No Residential Programs 2017-2018	Prepared by: R. Reynolds Date Prepared: 8/6/2018	Approved: School Board / Approving Official & Date <i>[Signature]</i>	Current \$ Allocated Minus Budgeted Planned Status 2,427,000.00 4,433.51

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	
11/12/13	Personal Services	349,087.01	349,087.00	852,172.55	852,172.56	799,177.08	799,168.88	387,839.11	387,939.13	0.00	0.00	2,388,275.75
21.0000	Travel and Transportation of Persons	0.00	0.00	1,110.35	1,110.35	(557.00)	(557.00)	(355.00)	(355.00)	0.00	0.00	(1.65)
22.0000	Transportation of Things	14.75	14.75	12.10	12.10	0.00	0.00	0.00	0.00	0.00	0.00	26.85
23.0000	Rent, Communications, and Utilities	274.67	274.67	134.35	134.45	189.57	189.57	0.00	0.00	0.00	0.00	598.59
25.0000	Other Contractual Services	3,050.00	3,050.00	18,581.04	18,581.04	(12,149.07)	(12,149.07)	(3,683.82)	(3,683.82)	0.00	0.00	5,798.15
26.0000	Supplies and Materials	9,004.38	9,004.38	43,554.43	43,554.43	(23,122.43)	(23,122.43)	(4,851.83)	(4,851.83)	0.00	0.00	24,584.55
31.0000	Equipment	1,237.42	1,237.42	5,172.15	5,172.15	144.00	144.00	(3,269.32)	(3,269.32)	0.00	0.00	3,284.25
	Total	362,668.23	362,668.22	920,736.97	920,737.08	763,682.15	763,673.95	375,479.14	375,579.16	0.00	0.00	2,422,566.49



WebBP: H1341

Budget Execution Model (Spending Plan Summary)

Originator		Codes		Authentication					Remarks				
Org Code	AADD02PR020	Chemawa Indian School	A0E300017	Plan / Revision No.	4td OTR UPDI	Approved:	Responsible Fiscal Agent & Date	Expected Alloc Total	22,213.75				
Org Name	Chemawa Indian School			Prepared by:	R. Reveness	Approved:	School Board / Approving Official & Date	Current \$ Allocated	22,213.75				
Prg Code	A0E300017			Date Prepared:	8/6/2018			Minus Budgeted	10,297.48				
Job No								Planned Status	11,916.27				
Prg Name	School Board Training & Experience												
Fiscal Year	2017-2018												
Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp
11/1/213	Personnel Services	0.00	0.00	603.80	603.80	0.00	0.00	0.00	0.00	0.00	0.00	603.80	603.80
21.0000	Travel and Transportation of Persons	0.00	0.00	1,820.31	1,820.31	1,411.42	1,411.42	2,316.06	2,316.06	3,000.00	0.00	8,547.79	5,547.79
25.0000	Other Contractual Services	0.00	0.00	27.16	27.16	24.91	24.91	500.00	500.00	0.00	0.00	552.07	552.07
25.2700	Training & Conference Registration Fees	0.00	0.00	0.00	0.00	0.00	0.00	593.82	593.82	0.00	0.00	593.82	593.82
	Total	0.00	0.00	2,451.27	2,451.27	1,436.33	1,436.33	3,409.88	3,409.88	3,000.00	0.00	10,297.48	7,297.48

WebBP BEM

Budget Execution Model (Spending Plan Summary)

Originator		Codes		Authentication		Remarks							
Org Code	AADD02P020	Plan / Revision No.	4rd OTR	Approved:	Responsible Fiscal Agent & Date	Expected Alloc Total	31,900.00						
Org Name	Chemawa Indian School	Prepared by:	R.Reynosa	Approved:	School Board / Approving Official & Date	Current \$ Allocated	31,900.00						
Org Code	A0E309090	Date Prepared:	8/6/2018	Approved:	<i>Southern Duval</i>	Minus Budgeted	31,895.00						
Job No						Planned Status	5.00						
Org Name	ISEP Contingency Fund												
Fiscal Year	2017-2018												
Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp
11/12/13	Personnel Services	0.00	0.00	0.00	0.00	26,799.80	26,799.80	0.00	0.00	0.00	0.00	26,799.80	26,799.80
26/0000	Supplies and Materials	0.00	0.00	0.00	0.00	5,095.20	5,095.20	0.00	0.00	0.00	0.00	5,095.20	5,095.20
	Total	0.00	0.00	0.00	0.00	31,895.00	31,895.00	0.00	0.00	0.00	0.00	31,895.00	31,895.00

**Budget Execution Model (Spending Plan Summary)**

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 Originator Codes  
 Authentication  
 Remarks

Org Code AADD02P020  
 Org Chemawa Indian  
 Name School  
 Prg A07720000  
 Code  
 Job No ARDED97200718219  
 Prg Indian Education Act  
 Name Grants  
 Fiscal 2017-2018  
 Year

Plan / Revision No. 4th QTR  
 Prepared by: R. Reynosa  
 Date Prepared: 8/22/2018

Approved: *[Signature]*  
 Responsible Fiscal Agent & Date  
 Approved: *[Signature]*  
 School Board / Approving Official & Date

Expected Alloc Total 76,784.00  
 Current \$ Allocated 76,784.00  
 Minus Budgeted Planned 76,092.90  
 Status 691.10

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personnel Services	6,946.73	6,946.73	22,865.45	22,865.45	33,331.63	33,331.63	12,949.09	12,949.09	0.00	0.00	76,092.90	76,092.90
	Total	6,946.73	6,946.73	22,865.45	22,865.45	33,331.63	33,331.63	12,949.09	12,949.09	0.00	0.00	76,092.90	76,092.90

**Budget Execution Model (Spending Plan Summary)**

WebBP HEM1

Authentication

Org Code	AADD02P020	Expected Alloc Total	130,863.00
Org Name	Chemawa Indian School	Current \$ Allocated	130,863.00
Prg Code	A087C2626	Minus Budgeted Planned Status	70,624.96
Job No	ARDEDD97C26618219		60,238.04
Prg Name	EXCEPTIONAL EDUCATION PART B (FY 2016-2018)		
Fiscal Year	2017-2018		
Plan / Revision No.	4th QTR	Approved:	Responsible Fiscal Agent & Date
Prepared by:	R. Reynosa	Approved:	Southern Nevada School Board / Approving Official & Date
Date Prepared:	8/22/2018		

Obj Class	Description	2017-1					2017-2					2017-3					2017-4					2017-5					Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp					
11/12/13	Personnel Services	40,203.32	40,203.32	28,800.19	28,800.19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	69,003.51	69,003.51				
21.0000	Travel and Transportation of Persons	1,075.00	1,075.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,075.00	1,075.00				
26.0000	Supplies and Materials	660.00	660.00	0.00	0.00	(113.55)	(113.55)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	546.45	546.45				
	Total	41,938.32	41,938.32	28,800.19	28,800.19	(113.55)	(113.55)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	70,624.96	70,624.96				

**Budget Execution Model (Spending Plan Summary)**

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Org Code	AADD02P020	Expected Alloc Total	451,610.00
Org Name	Chemawa Indian School	Current \$ Allocated	451,610.00
Prj Code	A087C2727	Minus Budgeted Planned Status	283,266.30
Job No	ARDED97C27719219		168,343.70
Prj Name	EXCEPTIONAL EDUCATION PART B (FY 2017-2019)		
Fiscal Year	2017-2018		

Plan / Revision No. 4th QTR  
 Prepared by: R. Reynolds  
 Date Prepared: 8/2/2018  
 Approved: *[Signature]*  
 Responsible Fiscal Agent & Date  
 Approved: *[Signature]*  
 School Board / Approving Official & Date

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personnel Services	14,823.05	14,823.05	74,086.00	74,086.00	102,540.31	102,540.31	57,159.14	57,159.14	0.00	0.00	248,608.50	248,608.50
21.0000	Travel and Transportation of Persons	0.00	0.00	0.00	0.00	0.00	0.00	1,285.41	1,285.41	0.00	0.00	1,285.41	1,285.41
25.2R00	Contracts - Professional Services	0.00	0.00	3,500.00	3,500.00	3,850.00	3,850.00	25,395.05	25,395.05	0.00	0.00	32,745.05	32,745.05
26.0000	Supplies and Materials	0.00	0.00	0.00	0.00	130.55	130.55	10.00	10.00	0.00	0.00	140.55	140.55
31.0000	Equipment	0.00	0.00	0.00	0.00	0.00	0.00	486.79	486.79	0.00	0.00	486.79	486.79
	Total	14,823.05	14,823.05	77,586.00	77,586.00	106,520.86	106,520.86	84,336.39	84,336.39	0.00	0.00	283,266.30	283,266.30

**Budget Execution Model (Spending Plan Summary)**

WebBP BEM1	Originator Codes		Authentication					Remarks
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Org Code	AADD02P020	Plan / Revision No.	4TH QTR	Approved:	Responsible Fiscal Agent & Date	Expected Allote Total	62,583.00
Org Name	Chemawa Indian School	Prepared by:	R. Reynolds	Approved:	School Board / Approving Official & Date	Current \$ Allocated	62,583.00
Prg Code	A087F6666	Date Prepared:	8/2/2018	Approved:		Minus Budgeted Planned Status	62,583.00
Job No	ARDED97F66618219						0.00
Prg Name	21ST CENTURY LEARNING CENTER (FY 2016-2018)						
Fiscal Year	2017-2018						

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personnel Services	5,940.42	5,940.42	15,687.61	15,687.61	3,641.67	3,641.67	0.00	0.00	0.00	0.00	25,269.70	25,269.70
21.0000	Travel and Transportation of Persons	696.90	696.90	1,669.80	1,669.80	0.00	0.00	0.00	0.00	0.00	0.00	2,366.70	2,366.70
25.0000	Other Contractual Services	5,651.92	5,651.92	5,550.00	5,550.00	3,705.42	3,705.42	0.00	0.00	0.00	0.00	14,907.34	14,907.34
26.1A00	Office Supplies & Materials	2,095.00	2,095.00	10,116.20	10,116.20	5,907.75	5,907.75	0.00	0.00	0.00	0.00	18,118.95	18,118.95
31.0000	Equipment	0.00	0.00	547.40	547.40	1,372.91	1,372.91	0.00	0.00	0.00	0.00	1,920.31	1,920.31
	Total	14,384.24	14,384.24	33,571.01	33,571.01	14,627.75	14,627.75	0.00	0.00	0.00	0.00	62,583.00	62,583.00

WebBP\_BEM1

### Budget Execution Model (Spending Plan Summary)

Authentication

Remarks

Org Code	AADD02P020	Expected Alloc Total	57,589.00
Org Name	Chemawa Indian School	Current \$ Allocated	57,589.00
Prj Code	A087F6767	Minus Budgeted Planned Status	57,141.03
Job No	ARDED97F67719219		447.97
Prj Name	21ST CENTURY LEARNING CENTER (FY 2017-2019)		
Fiscal Year	2017-2018		

Plan / Revision No. 4TH QTR

Approved:

Responsible Fiscal Agent & Date

Prepared by: Rachenda Reynosa

Approved:

Sonja Mitchell-Durando  
School Board / Approving Official & Date

Date Prepared: 8/2/2018

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personnel Services	0.00	0.00	2,278.69	2,278.69	18,899.57	18,899.57	9,851.48	9,851.48	0.00	0.00	31,029.74	31,029.74
21.0000	Travel and Transportation of Persons	0.00	0.00	0.00	0.00	704.48	704.48	2,754.25	2,754.25	0.00	0.00	3,458.73	3,458.73
25.0000	Other Contractual Services	0.00	0.00	0.00	0.00	0.00	0.00	8,580.00	8,580.00	0.00	0.00	8,580.00	8,580.00
26.0000	Supplies and Materials	0.00	0.00	0.00	0.00	5,580.00	5,580.00	5,898.19	5,898.19	0.00	0.00	11,478.19	11,478.19
31.2B00	Non-Capitalized - Non-Controlled - Equipment	0.00	0.00	0.00	0.00	2,594.37	2,594.37	0.00	0.00	0.00	0.00	2,594.37	2,594.37
	Total	0.00	0.00	2,278.69	2,278.69	27,778.42	27,778.42	27,083.92	27,083.92	0.00	0.00	57,141.03	57,141.03

**Budget Execution Model (Spending Plan Summary)**

WebBP BEM1      Authentication

Org Code	AADD02P020	Expected Alloc Total	457,181.78
Org Name	Chemawa Indian School	Current \$ Allocated	457,181.78
Prg Code	A087G0606	Minus Budgeted	457,181.78
Job No	ARDED97G06618219	Planned Status	0.00
Title 1 Part A EDUCATION FOR THE DISADVANTAGED (FY 2016-2018)			
Plan / Revision No.      4TH QTR Approved: _____ Responsible Fiscal Agent & Date _____			
Prepared by:      R. Reynosa Date Prepared:      8/2/2018 Approved: _____ School Board / Approving Official & Date _____			
Fiscal Year	2017-2018		

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13	Personnel Services	94,090.47	94,090.47	120,777.64	120,777.64	2,280.18	2,280.18	0.00	0.00	0.00	0.00	217,148.29	217,148.29
21.0000	Travel and Transportation of Persons	25,061.44	25,061.44	7,871.28	7,871.28	651.00	651.00	0.00	0.00	0.00	0.00	33,583.72	33,583.72
24.0000	Printing and Reproduction	125.21	125.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.21	125.21
25.2R00	Contracts - Professional Services	5,550.00	5,550.00	32,836.95	32,836.95	88,050.00	88,050.00	0.00	0.00	0.00	0.00	126,436.95	126,436.95
25.2T00	Training & Conference Registration Fees	1,398.81	1,398.81	0.00	0.00	183.21	183.21	0.00	0.00	0.00	0.00	1,582.02	1,582.02
26.0000	Supplies and Materials	28,678.03	28,678.03	14,287.87	14,287.87	(142.35)	(142.35)	0.00	0.00	0.00	0.00	42,823.55	42,823.55
31.0000	Equipment	30,625.23	30,625.23	4,856.81	4,856.81	0.00	0.00	0.00	0.00	0.00	0.00	35,482.04	35,482.04
	Total	185,529.19	185,529.19	180,630.55	180,630.55	91,022.04	91,022.04	0.00	0.00	0.00	0.00	457,181.78	457,181.78



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**Budget Execution Model (Spending Plan Summary)**

Authentication

Remarks

Org Code	AADD02P020	Originator Codes		Expected Alloc Total	800,900.00
Org Name	Chemawa Indian School	Plan / Revision No.	4TH QTR	Current \$ Allocated Minus Budgeted Planned Status	800,900.00
Job No	ARDED97G07719219	Prepared by:	R. Reynosa	Approved:	530,303.87
Prj Name	EDUCATION FOR THE DISADVANTAGED (FY 2017-2019)	Date Prepared:	8/2/2018	Responsible Fiscal Agent & Date	270,596.13
Fiscal Year	2017-2018	Approved:	<i>[Signature]</i>	School Board / Approving Official & Date	

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp
11/12/13	Personnel Services	4,580.53	4,580.53	47,054.62	47,054.62	205,340.56	205,340.56	138,648.59	138,648.59	0.00	0.00	395,624.30	395,624.30
21.1000	Non-Foreign Travel	0.00	0.00	0.00	0.00	7,471.30	7,471.30	2,636.87	2,636.87	0.00	0.00	10,108.17	10,108.17
21.9M00	Pupil Field Trips - Federal	0.00	0.00	0.00	0.00	16,216.00	16,216.00	0.00	0.00	0.00	0.00	16,216.00	16,216.00
24.2A00	Print & Reproduction - Commercial	0.00	0.00	0.00	0.00	488.74	488.74	0.00	0.00	0.00	0.00	488.74	488.74
25.2000	Other Services from Non-Federal Sources	0.00	0.00	3,500.00	3,500.00	11,627.21	11,627.21	71,510.96	71,510.96	0.00	0.00	86,638.17	86,638.17
26.0000	Supplies and Materials	0.00	0.00	0.00	0.00	10,734.05	10,734.05	7,494.74	7,494.74	0.00	0.00	18,228.79	18,228.79
31.2B00	Non-Capitalized - Non-Controlled - Equipment	0.00	0.00	0.00	0.00	2,999.70	2,999.70	0.00	0.00	0.00	0.00	2,999.70	2,999.70
	Total	4,580.53	4,580.53	50,554.62	50,554.62	254,877.56	254,877.56	220,291.16	220,291.16	0.00	0.00	530,303.87	530,303.87

**Budget Execution Model (Spending Plan Summary)**

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Authentication

Remarks

Org Code	AADD02P020	Expected Alloc Total	30,560.00
Org Name	Chemawa Indian School	Current \$ Allocated	30,560.00
Prg Code	A087G1717	Minus Budgeted Planned Status	11,472.42
Job No	ARDED97G17719219		19,087.58
Prg Name	TITLE 1 1003A (FY 2017-2019)		
Fiscal Year	2017-2018		
Plan / Revision No.	4TH QTR INITIAL	Prepared by:	RREYNOSA
Approved:		Date Prepared:	8/22/2018
Responsible Fiscal Agent & Date		Approved:	<i>[Signature]</i>
School Board / Approving Official & Date			

Obj Class Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
11/12/13 Personnel Services	0.00	0.00	0.00	0.00	0.00	0.00	11,472.42	11,472.42	0.00	0.00	11,472.42	11,472.42
Total	0.00	0.00	0.00	0.00	0.00	0.00	11,472.42	11,472.42	0.00	0.00	11,472.42	11,472.42

WebBP BEM1

**Budget Execution Model (Spending Plan Summary)**

Authentication

Remarks

Org Code	AADD02P020	Expected Alloc Total	89,400.00
Org Name	Chemawa Indian School	Current \$ Allocated	89,400.00
Prg Code	A087G2626	Minus Budgeted Planned Status	89,400.00
Job No	ARDED97G26618219		
Title: TITLE 11 PART A TEACHER QUALITY IMPROVEMENT (FY 2016-2018)			
Fiscal Year	2017-2018		

Plan / Revision No. 4TH QTR

Approved: \_\_\_\_\_  
Responsible Fiscal Agent & Date

Prepared by: Rachelenda Reynolds  
Date Prepared: 8/2/2018

Approved: *Sergio J. Durado*  
School Board / Approving Official & Date

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp	Plan	Oblig/Exp
21.0000	Travel and Transportation of Persons	0.00	0.00	0.00	0.00	7,539.03	7,539.03	0.00	0.00	0.00	0.00	7,539.03	7,539.03
25.2R00	Contracts – Professional Services	30,223.18	30,223.18	19,200.00	19,200.00	30,296.93	30,296.93	0.00	0.00	0.00	0.00	79,720.11	79,720.11
25.2T00	Training & Conference Registration Fees	25.03	25.03	0.00	0.00	1,408.00	1,408.00	0.00	0.00	0.00	0.00	1,433.03	1,433.03
26.0000	Supplies and Materials	666.58	666.58	0.00	0.00	41.25	41.25	0.00	0.00	0.00	0.00	707.83	707.83
	Total	30,914.79	30,914.79	19,200.00	19,200.00	39,285.21	39,285.21	0.00	0.00	0.00	0.00	89,400.00	89,400.00

**Budget Execution Model (Spending Plan Summary)**

WebBP BEM1	Originator	Codes	Authentication										Remarks
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Org Code	AADD02P020	Chemawa Indian School	Plan / Revision No.	4TH QTR	Approved:	Responsible Fiscal Agent & Date	Expected Alloc Total	84,900.00
Prg Code	A087G2727		Prepared by:	R. Reynosa	Approved:	<i>Spencer M. Padilla</i>	Current \$ Allocated	84,900.00
Job No	ARDED97G27719219	TITLE 11 PART A	Date Prepared:	8/22/2018	Approved:	<i>Spencer M. Padilla</i>	Minus Budgeted Planned Status	68,574.31
Fiscal Year	2017-2018	TEACHER QUALITY IMPROVEMENT (FY 2017-2019)				School Board / Approving Official & Date		16,325.69

Obj Class	Description	2017-1		2017-2		2017-3		2017-4		2017-5		Total	
		Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp	Plan	Oblg/Exp
11/12/13	Personnel Services	0.00	0.00	0.00	0.00	0.00	0.00	63,435.36	63,435.36	0.00	0.00	63,435.36	63,435.36
25.2R00	Contracts - Professional Services	0.00	0.00	0.00	0.00	3,850.00	3,850.00	1,243.98	1,243.98	0.00	0.00	5,093.98	5,093.98
26.0000	Supplies and Materials	0.00	0.00	0.00	0.00	0.00	0.00	44.97	44.97	0.00	0.00	44.97	44.97
	Total	0.00	0.00	0.00	0.00	3,850.00	3,850.00	64,724.31	64,724.31	0.00	0.00	68,574.31	68,574.31